



# HEAVY EQUIPMENT OPERATOR SUPERVISOR Olympic Region

Recruitment # 2007-07- 3443

## **AGENCY MISSION AND CHALLENGE:**

The mission of the Department of Natural Resources (DNR) is to provide professional, forward-looking stewardship of our state lands, natural resources, and environment. DNR provides leadership under the Commissioner of Public Lands, an elected official, in creating a sustainable future for the State Trust Lands.

At the DNR, we envision a future in which our human and natural environment provides abundant and diverse social, ecological, and economic benefits for the people of Washington, in this and all future generations. In acting to ensure the vision, we ensure sustainability.

DNR manages over 5 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. Since 1970 DNR-managed lands have generated \$6 billion that support public schools, state institutions and county services. These lands also provide public benefits that include fish and wildlife habitat, clean and abundant water and public access to outdoor recreation. The DNR operates with a biennial budget of approximately \$400 million and has over 1300 employees. For more information about the department, see the DNR website at <a href="https://www.dnr.wa.gov">www.dnr.wa.gov</a>

Job Classification: Heavy Equipment Operator Supervisor

**Type of Position**: This is a permanent position.

This position is represented by the WPEA. Once appointed to this position the incumbent will be required to

pay union dues or other representation fee within the first 30 days of employment.

**Monthly Salary Range:** \$4033.00-\$4562.00

Benefits Package: Health and dental insurance, retirement pension, vacation, sick leave and holidays

Posting Date:July 2, 2007Closing Date:July 19, 2007Location:Forks, WA

# **POSITION PROFILE**

This position supports the mission and goals of the DNR by supervising the daily activities of the road maintenance crew in the safe and efficient performance of road maintenance, decommissioning, abandonment and culvert replacement on DNR managed roads.

#### REQUIRED POSITION QUALIFICATIONS

- Ability to communicate clearly and concisely verbally and in writing.
- Ability to adjust to changes in a dynamic environment with minimal impacts on productivity.
- Minimum of four years experience operating hydraulic excavators, dump trucks, spread cat and ancillary equipment on road construction and maintenance projects in a forest roads environment.
- Experience coordinating or supervising heavy equipment and personnel.

## **DESIRED POSITION QUALIFICATIONS**

- Knowledge of construction management including logistics and critical path methods.
- Knowledge of equipment specifications, production rates and operating costs.
- Course work or degree in construction management, road engineering or closely related discipline.
- Ability to schedule and track projects using software such as Microsoft Project.
- Experience managing construction projects.

## SPECIAL POSITION REQUIREMENTS AND WORKING CONDITIONS

- Must be at least 18 years of age at time of hire.
- Must have a valid Washington State drivers license and two years driving experience.
- Must have and keep current a Washington State Class A CDL.
- Must have or obtain forklift certification within probationary or trial service period.
- Ability to work on uneven terrain in all weather conditions.
- This position may be subject to pre-employment and reasonable suspicion drug testing.
- Ability to lift in excess of 50 pounds in order to accomplish duties

#### WHO MAY APPLY

This recruitment is open to anyone who meets the required qualifications for this position.

#### **APPLICATION PROCESS**

To be considered for this position please submit:

- A letter of interest describing how your experience and qualifications relate to the job profile and the required and desired position qualifications. Indicate in your letter of interest how you learned of this opportunity.
- A completed application www.dnr.wa.gov/jobs/stateapp.doc
- A 5 year driving abstract issued from the state in which you are currently licensed

The first screening will be based on information contained in your letter of interest and your state application.

Submit all materials by the closing date to:

Electronic method preferred	OR other method
olympicregionjobs@dnr.wa.gov	Cindy Sanders, Human Resources 411 Tillicum Lane Forks, WA 98331

## NOTE: Please indicate Heavy Equipment Operator Supervisor 2007-07-3443 in the subject line of your e-mail.

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

Questions? Please contact Rod Larson at 360-374-6131 or e-mail us at olympicregionjobs@dnr.wa.gov.

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